



**Canadian Mental  
Health Association**  
Niagara  
*Mental health for all*

## **UNION JOB RE-POSTING # 404**

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<b>Position Title:</b>	<u>Court Support Worker</u>	<b>Vacancies:</b>	<u>1</u>
<b>Reports To:</b>	<u>Program Manager</u>	<b>Posting Date:</b>	<u>February 12 – 16, 2018</u>
<b>Status:</b>	<u>Part-time</u>	<b>Start Date:</b>	<u>Immediate</u>
<b>Hours:</b>	<u>14.0 to 17.5 hours per week</u>	<b>Salary Range:</b>	<u>\$24.40 - \$30.50 an hour</u>

### **About CMHA Niagara**

*CMHA Niagara is a non-profit, charitable organization committed to promoting mental wellness and to improving the lives of people in its service area who have mental illness as well as their families. CMHA Niagara achieves its mission through a number of programs and services.*

*CMHA Niagara is committed to a recovery philosophy which focuses on the potential for people with mental illness to lead full, productive and engaged lives in their communities. The Branch works in partnership with many others who share in the commitment to supporting the broad determinants of health.*

### **Position Summary**

The Court Support Worker provides support to individuals who have a mental illness and are involved with the courts, jails, or any other facet of the law. The intent is to ensure client safety and to assist individuals to an informed of and transitioned to appropriate services in the community in keeping with the principles of recovery.

### **Essential Job Functions**

- Facilitates the referral process for Court Diversion
- Determines whether the candidates meet eligibility criteria through the use of standardized reports and evaluations (i.e. Risk assessments, OCAN, etc.)
- Meets with candidates and obtains required information to determine eligibility requirements, as set in the Diversion Protocol
- Acts as a direct link between Crown Attorneys, Lawyers and community partners in coordinating referrals for Diversion candidates and persons accepted in Diversion
- Coordinates services and linkages on behalf of the Diversion client using the integrated community lead model
- Facilitates ongoing evaluation of Court Diversion
- Participates in the intake and referral process and ensures proper documentation and files are maintained and up to date for each individual
- Attends the local detention centres and work with detention staff to coordinate services for clients being released from custody
- Uses best practice models to help plan for release from custody
- Coordinates referral to the Moral Reconciliation Therapy (MRT) group

- Liaises with community partners for bail release planning
- Inputs all information into required data systems

**Essential Job Requirements**

- Master of Social Work or equivalent graduate degree preferred; relevant undergraduate degrees will be considered
- 2 -3 years of employment experience in the mental health field
- Minimum Level 1 Behavioural Competencies (Canada’s Substance Abuse Workforce) for all Support and Outreach Competencies
- Certified in the following safety courses: Safety Care, First Aid and CPR, Suicide Intervention (ASIST) and Mental Health First Aid
- Strong written and verbal communication and organizational skills
- Verifiable computer and technological proficiency, including the use of Microsoft Office applications
- Must have access to a reliable personal vehicle
- Current valid class ‘G’ driver’s license
- A satisfactory Vulnerable Sector Screening (Police Check)
- Bilingualism would be an asset

CMHA Niagara is a culturally competent organization and is committed to building an inclusive community that respects the dignity and independence of candidates with multicultural and diverse backgrounds, multilingual abilities, and experience with the LGBTQ community. Candidates with a multicultural and/or diverse background would be considered an asset.

CMHA Niagara is committed to providing accommodation for persons with disabilities. Please see the AODA section of our website at, [www.cmhaniagara.ca](http://www.cmhaniagara.ca) for further details or contact our Human Resources department for any information in an alternate format.

*If you are interested in applying for this position, it is your responsibility to ensure your application is received by Human Resources no later than 4:00 p.m. on February 16, 2018.*

Email: [hr@cmhaniagara.ca](mailto:hr@cmhaniagara.ca)

Fax: 905-684-8314

***Vision***

*CMHA, Niagara is a catalyst for an innovative, inclusive and recovery-based community.*

***Mission***

*CMHA, Niagara furthers its vision by serving individuals holistically to develop and strengthen their place in the community:*

**HEALTHY INDIVIDUALS = STRONG COMMUNITIES**

**HEALTHY COMMUNITIES = STRONG INDIVIDUALS**

***Values***

*Service      Respect      Integrity      Teamwork      Competency*